

Effective at the beginning of the first full pay period after ratification of this Agreement~~2012-13 Academic Year~~, the following appendix shall be in effect:

APPENDIX B-6

~~2012-2016-17~~

FULL-TIME LICENSED PROFESSIONAL COUNSELOR SCHEDULE

STEP	<u>34.6 Weeks</u>
1	<u>\$50,568</u> <u>\$50,067</u>
2	<u>\$52,115</u> <u>\$51,599</u>
3	<u>\$53,662</u> <u>\$53,131</u>
4	<u>\$55,210</u> <u>\$54,663</u>
5	<u>\$56,757</u> <u>\$56,195</u>
6	<u>\$58,304</u> <u>\$57,727</u>
7	<u>\$59,852</u> <u>\$59,259</u>
8	<u>\$61,399</u> <u>\$60,791</u>
9	<u>\$62,946</u> <u>\$62,323</u>
10	<u>\$64,494</u> <u>\$63,855</u>
11	<u>\$66,041</u> <u>\$65,387</u>
12	<u>\$67,588</u> <u>\$66,919</u>
13	<u>\$69,136</u> <u>\$68,451</u>
14	<u>\$70,683</u> <u>\$69,983</u>
15	<u>\$72,230</u> <u>\$71,515</u>
16	<u>\$73,777</u> <u>\$73,047</u>
17	<u>\$75,325</u> <u>\$74,579</u>
18	<u>\$76,872</u> <u>\$76,111</u>

	<u>\$78,419</u>
19	<u>\$77,643</u>
	<u>\$79,967</u>
20	<u>\$79,175</u>
	<u>\$81,514</u>
21	<u>\$80,707</u>
	<u>\$83,061</u>
22	<u>\$82,239</u>
	<u>\$84,609</u>
23	<u>\$83,771</u>
	<u>\$86,156</u>
24	<u>\$85,303</u>
	<u>\$87,703</u>
25	<u>\$86,835</u>

When this Appendix becomes effective, full-time Licensed Professional Counselors who are not red-circled or at the top of the scale, will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Licensed Professional Counselors will not advance beyond Step 11 or three steps above the rate at which they were hired into their position, whichever is higher.

~~Beginning 2012—2013 all full-time Librarians hired prior to ratification will be placed on Steps as follows:~~

OLD STEP	NEW STEP
1	1
2	3
3	5
4	7
5	9
6	11
7	13
8	15
9	17
10	19
11	21
12	23

2017-18
 FULL-TIME LICENSED PROFESSIONAL COUNSELOR SCHEDULE

Effective at the beginning of the first full pay period of the 2017-18 academic year, the following schedule shall be in effect for full-time 34.6 week Licensed Professional Counselors:

STEP	34.6 Weeks
1	<u>\$51,326</u>
2	<u>\$52,897</u>
3	<u>\$54,467</u>
4	<u>\$56,038</u>
5	<u>\$57,608</u>
6	<u>\$59,179</u>
7	<u>\$60,749</u>
8	<u>\$62,320</u>
9	<u>\$63,890</u>
10	<u>\$65,461</u>
11	<u>\$67,031</u>
12	<u>\$68,602</u>
13	<u>\$70,173</u>
14	<u>\$71,743</u>
15	<u>\$73,314</u>
16	<u>\$74,884</u>
17	<u>\$76,455</u>
18	<u>\$78,025</u>
19	<u>\$79,596</u>
20	<u>\$81,166</u>
21	<u>\$82,737</u>
22	<u>\$84,307</u>
23	<u>\$85,878</u>
24	<u>\$87,448</u>
25	<u>\$89,019</u>

Effective at the beginning of the 2017-18 Academic Year, full-time Licensed Professional Counselors who are not red-circled or at the top of the scale, will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Licensed Professional Counselors will not advance beyond Step 11 or three steps above the rate at which they were hired into their position, whichever is higher.

2018-19
 FULL-TIME LICENSED PROFESSIONAL COUNSELOR SCHEDULE

Effective at the beginning of the first full pay period of the 2018-19 academic year, the following schedule shall be in effect for full-time 34.6 week Licensed Professional Counselors:

STEP	34.6 Weeks
1	<u>\$52,096</u>
2	<u>\$53,690</u>
3	<u>\$55,284</u>
4	<u>\$56,878</u>
5	<u>\$58,472</u>
6	<u>\$60,067</u>
7	<u>\$61,661</u>
8	<u>\$63,255</u>
9	<u>\$64,849</u>
10	<u>\$66,443</u>
11	<u>\$68,037</u>
12	<u>\$69,631</u>
13	<u>\$71,225</u>
14	<u>\$72,819</u>
15	<u>\$74,413</u>
16	<u>\$76,007</u>
17	<u>\$77,601</u>
18	<u>\$79,196</u>
19	<u>\$80,790</u>
20	<u>\$82,384</u>
21	<u>\$83,978</u>
22	<u>\$85,572</u>
23	<u>\$87,166</u>
24	<u>\$88,760</u>
25	<u>\$90,354</u>

Effective at the beginning of the 2018-19 Academic Year, full-time Licensed Professional Counselors who are not red-circled or at the top of the scale, will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Licensed Professional Counselors will not advance beyond Step 11 or three steps above the rate at which they were hired into their position, whichever is higher.

2019-20
FULL-TIME LICENSED PROFESSIONAL COUNSELOR SCHEDULE

Effective at the beginning of the first full pay period of the 2019-20 academic year, the following schedule shall be in effect for full-time 34.6 week Licensed Professional Counselors:

STEP	34.6 Weeks
1	<u>\$52,878</u>
2	<u>\$54,496</u>
3	<u>\$56,114</u>
4	<u>\$57,732</u>
5	<u>\$59,350</u>
6	<u>\$60,968</u>
7	<u>\$62,586</u>
8	<u>\$64,204</u>
9	<u>\$65,822</u>
10	<u>\$67,440</u>
11	<u>\$69,058</u>
12	<u>\$70,676</u>
13	<u>\$72,294</u>
14	<u>\$73,912</u>
15	<u>\$75,530</u>
16	<u>\$77,148</u>
17	<u>\$78,766</u>
18	<u>\$80,384</u>
19	<u>\$82,002</u>
20	<u>\$83,620</u>
21	<u>\$85,238</u>
22	<u>\$86,855</u>
23	<u>\$88,473</u>
24	<u>\$90,091</u>
25	<u>\$91,709</u>

Effective at the beginning of the 2019-20 Academic Year, full-time Licensed Professional Counselors who are not red-circled or at the top of the scale, will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Licensed Professional Counselors will not advance beyond Step 11 or three steps above the rate at which they were hired into their position, whichever is higher.