

Effective at the start of the first full pay period beginning on or after ratification of this Agreement, the following appendix shall be in effect:

APPENDIX B-8

~~2012-2016-17~~

**FULL-TIME TEACHING CLINICIAN SCHEDULE
BASED ON DEGREE REQUIRED FOR POSITION**

STEP	BD	MD	<u>BSN</u>	<u>MSN</u>	<u>PDN</u>
1	\$45,907 <u>\$45,907</u>	\$48,837 <u>\$48,837</u>	\$58,489 <u>\$58,489</u>	\$62,222 <u>\$62,222</u>	\$64,736 <u>\$64,736</u>
2	\$47,311 <u>\$47,311</u>	\$50,331 <u>\$50,331</u>	\$60,278 <u>\$60,278</u>	\$64,126 <u>\$64,126</u>	\$66,717 <u>\$66,717</u>
3	\$48,716 <u>\$48,716</u>	\$51,826 <u>\$51,826</u>	\$62,068 <u>\$62,068</u>	\$66,030 <u>\$66,030</u>	\$68,698 <u>\$68,698</u>
4	\$50,121 <u>\$50,121</u>	\$53,320 <u>\$53,320</u>	\$63,857 <u>\$63,857</u>	\$67,934 <u>\$67,934</u>	\$70,769 <u>\$70,769</u>
5	\$51,525 <u>\$51,525</u>	\$54,814 <u>\$54,814</u>	\$65,647 <u>\$65,647</u>	\$69,838 <u>\$69,838</u>	\$72,660 <u>\$72,660</u>
6	\$52,930 <u>\$52,930</u>	\$56,309 <u>\$56,309</u>	\$67,437 <u>\$67,437</u>	\$71,742 <u>\$71,742</u>	\$74,641 <u>\$74,641</u>
7	\$69,226 <u>\$69,226</u>	\$57,803 <u>\$57,803</u>	\$69,226 <u>\$69,226</u>	\$73,646 <u>\$73,646</u>	\$76,622 <u>\$76,622</u>
8	\$55,739 <u>\$55,739</u>	\$59,298 <u>\$59,298</u>	\$71,016 <u>\$71,016</u>	\$75,550 <u>\$75,550</u>	\$78,603 <u>\$78,603</u>
9	\$57,144 <u>\$57,144</u>	\$60,792 <u>\$60,792</u>	\$72,805 <u>\$72,805</u>	\$77,453 <u>\$77,453</u>	\$80,584 <u>\$80,584</u>
10	\$58,548 <u>\$58,548</u>	\$62,286 <u>\$62,286</u>	\$74,595 <u>\$74,595</u>	\$79,357 <u>\$79,357</u>	\$82,565 <u>\$82,565</u>
11	\$59,953 <u>\$59,953</u>	\$63,781 <u>\$63,781</u>	\$76,385 <u>\$76,385</u>	\$81,261 <u>\$81,261</u>	\$84,546 <u>\$84,546</u>
12	\$61,358 <u>\$61,358</u>	\$65,275 <u>\$65,275</u>	\$78,174 <u>\$78,174</u>	\$83,165 <u>\$83,165</u>	\$86,527 <u>\$86,527</u>
13	\$62,762 <u>\$62,762</u>	\$66,769 <u>\$66,769</u>	\$79,964 <u>\$79,964</u>	\$85,069 <u>\$85,069</u>	\$88,508 <u>\$88,508</u>
14	\$64,167 <u>\$64,167</u>	\$68,264 <u>\$68,264</u>	\$81,753 <u>\$81,753</u>	\$86,973 <u>\$86,973</u>	\$90,489 <u>\$90,489</u>
15	\$65,572 <u>\$65,572</u>	\$69,758 <u>\$69,758</u>	\$83,543 <u>\$83,543</u>	\$88,877 <u>\$88,877</u>	\$92,470 <u>\$92,470</u>
16	\$66,976 <u>\$66,976</u>	\$71,252 <u>\$71,252</u>			
17	\$68,381 <u>\$68,381</u>	\$72,747 <u>\$72,747</u>			
18	\$69,785 <u>\$69,785</u>	\$74,241 <u>\$74,241</u>			
19	\$71,190 <u>\$71,190</u>	\$75,736 <u>\$75,736</u>			
20	\$72,595 <u>\$72,595</u>	\$77,230 <u>\$77,230</u>			

21	\$73,999	\$78,724
22	\$75,404	\$80,219
23	\$76,809	\$81,713
24	\$78,213	\$83,207
25	\$79,618	\$84,702

When this Appendix becomes effective, full-time Teaching Clinicians who are not red-circled or at the top of the scale will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary full-time Teaching Clinicians will not advance beyond Step 11 or three steps above the rate at which they were hired into their position, whichever is higher.

2017-18
**FULL-TIME TEACHING CLINICIAN SCHEDULE
 BASED ON DEGREE REQUIRED FOR POSITION**

Effective at the beginning of the first full pay period of the 2017-18 academic year, the following schedule shall be in effect for full-time Teaching Clinicians:

STEP	BD	MD	BSN	MSN	PDN
1	<u>\$46,596</u>	<u>\$49,570</u>	<u>\$59,366</u>	<u>\$63,155</u>	<u>\$65,707</u>
	<u>\$45,907</u>	<u>\$48,837</u>			
2	<u>\$48,021</u>	<u>\$51,086</u>	<u>\$61,182</u>	<u>\$65,088</u>	<u>\$67,718</u>
	<u>\$47,311</u>	<u>\$50,331</u>			
3	<u>\$49,447</u>	<u>\$52,603</u>	<u>\$62,999</u>	<u>\$67,020</u>	<u>\$69,728</u>
	<u>\$48,716</u>	<u>\$51,826</u>			
4	<u>\$50,873</u>	<u>\$54,120</u>	<u>\$64,815</u>	<u>\$68,953</u>	<u>\$71,831</u>
	<u>\$50,121</u>	<u>\$53,320</u>			
5	<u>\$52,298</u>	<u>\$55,636</u>	<u>\$66,632</u>	<u>\$70,886</u>	<u>\$73,750</u>
	<u>\$51,525</u>	<u>\$54,814</u>			
6	<u>\$53,724</u>	<u>\$57,154</u>	<u>\$68,449</u>	<u>\$72,818</u>	<u>\$75,761</u>
	<u>\$52,930</u>	<u>\$56,309</u>			
7	<u>\$70,264</u>	<u>\$58,670</u>	<u>\$70,264</u>	<u>\$74,751</u>	<u>\$77,771</u>
	<u>\$54,335</u>	<u>\$57,803</u>			
8	<u>\$56,575</u>	<u>\$60,187</u>	<u>\$72,081</u>	<u>\$76,683</u>	<u>\$79,782</u>
	<u>\$55,739</u>	<u>\$59,298</u>			
9	<u>\$58,001</u>	<u>\$61,704</u>	<u>\$73,897</u>	<u>\$78,615</u>	<u>\$81,793</u>
	<u>\$57,144</u>	<u>\$60,792</u>			
10	<u>\$59,426</u>	<u>\$63,220</u>	<u>\$75,714</u>	<u>\$80,547</u>	<u>\$83,803</u>
	<u>\$58,548</u>	<u>\$62,286</u>			
11	<u>\$60,852</u>	<u>\$64,738</u>	<u>\$77,531</u>	<u>\$82,480</u>	<u>\$85,814</u>
	<u>\$59,953</u>	<u>\$63,781</u>			
12	<u>\$62,278</u>	<u>\$66,254</u>	<u>\$79,347</u>	<u>\$84,412</u>	<u>\$87,825</u>

	<u>\$61,358</u>	<u>\$65,275</u>			
13	<u>\$63,703</u>	<u>\$67,771</u>	<u>\$81,163</u>	<u>\$86,345</u>	<u>\$89,836</u>
	<u>\$62,762</u>	<u>\$66,769</u>			
14	<u>\$65,130</u>	<u>\$69,288</u>	<u>\$82,979</u>	<u>\$88,278</u>	<u>\$91,846</u>
	<u>\$64,167</u>	<u>\$68,264</u>			
15	<u>\$66,556</u>	<u>\$70,804</u>	<u>\$84,796</u>	<u>\$90,210</u>	<u>\$93,857</u>
	<u>\$65,572</u>	<u>\$69,758</u>			

Effective at the beginning of the 2017-18 Academic Year, full-time Teaching Clinicians who are not red-circled or at the top of the scale will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary full-time Teaching Clinicians will not advance beyond Step 11 or three steps above the rate at which they were hired into their position, whichever is higher.

2018-19
FULL-TIME TEACHING CLINICIAN SCHEDULE
BASED ON DEGREE REQUIRED FOR POSITION

Effective at the beginning of the first full pay period of the 2018-19 academic year, the following schedule shall be in effect for full-time Teaching Clinicians:

STEP	BD	MD	BSN	MSN	PDN
1	<u>\$47,295</u>	<u>\$50,313</u>	<u>\$60,257</u>	<u>\$64,103</u>	<u>\$66,693</u>
2	<u>\$48,741</u>	<u>\$51,852</u>	<u>\$62,100</u>	<u>\$66,064</u>	<u>\$68,734</u>
3	<u>\$50,188</u>	<u>\$53,392</u>	<u>\$63,944</u>	<u>\$68,026</u>	<u>\$70,774</u>
4	<u>\$51,636</u>	<u>\$54,932</u>	<u>\$65,787</u>	<u>\$69,987</u>	<u>\$72,908</u>
5	<u>\$53,082</u>	<u>\$56,471</u>	<u>\$67,631</u>	<u>\$71,949</u>	<u>\$74,856</u>
6	<u>\$54,530</u>	<u>\$58,011</u>	<u>\$69,475</u>	<u>\$73,910</u>	<u>\$76,897</u>
7	<u>\$71,318</u>	<u>\$59,550</u>	<u>\$71,318</u>	<u>\$75,872</u>	<u>\$78,938</u>
8	<u>\$57,424</u>	<u>\$61,090</u>	<u>\$73,162</u>	<u>\$77,833</u>	<u>\$80,979</u>
9	<u>\$58,871</u>	<u>\$62,629</u>	<u>\$75,006</u>	<u>\$79,794</u>	<u>\$83,020</u>
10	<u>\$60,318</u>	<u>\$64,169</u>	<u>\$76,850</u>	<u>\$81,756</u>	<u>\$85,061</u>
11	<u>\$61,765</u>	<u>\$65,709</u>	<u>\$78,694</u>	<u>\$83,717</u>	<u>\$87,101</u>
12	<u>\$63,213</u>	<u>\$67,248</u>	<u>\$80,537</u>	<u>\$85,679</u>	<u>\$89,142</u>
13	<u>\$64,659</u>	<u>\$68,787</u>	<u>\$82,381</u>	<u>\$87,640</u>	<u>\$91,183</u>
14	<u>\$66,106</u>	<u>\$70,327</u>	<u>\$84,224</u>	<u>\$89,602</u>	<u>\$93,224</u>
15	<u>\$67,554</u>	<u>\$71,866</u>	<u>\$86,068</u>	<u>\$91,563</u>	<u>\$95,265</u>

Effective at the beginning of the 2018-19 Academic Year, full-time Teaching Clinicians who are not red-circled or at the top of the scale will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the

current position and Step, except that probationary Teaching Clinicians will not advance beyond Step 11 or three steps above the rate at which they were hired into their position, whichever is higher.

2019-20
**FULL-TIME TEACHING CLINICIAN SCHEDULE
 BASED ON DEGREE REQUIRED FOR POSITION**

Effective at the beginning of the first full pay period of the 2019-20 academic year, the following schedule shall be in effect for full-time Teaching Clinicians:

STEP	BD	MD	BSN	MSN	PDN
1	<u>\$48,004</u>	<u>\$51,068</u>	<u>\$61,161</u>	<u>\$65,064</u>	<u>\$67,693</u>
2	<u>\$49,472</u>	<u>\$52,630</u>	<u>\$63,031</u>	<u>\$67,055</u>	<u>\$69,765</u>
3	<u>\$50,941</u>	<u>\$54,193</u>	<u>\$64,903</u>	<u>\$69,046</u>	<u>\$71,836</u>
4	<u>\$52,410</u>	<u>\$55,756</u>	<u>\$66,774</u>	<u>\$71,037</u>	<u>\$74,002</u>
5	<u>\$53,879</u>	<u>\$57,318</u>	<u>\$68,646</u>	<u>\$73,028</u>	<u>\$75,979</u>
6	<u>\$55,348</u>	<u>\$58,881</u>	<u>\$70,517</u>	<u>\$75,019</u>	<u>\$78,050</u>
7	<u>\$72,388</u>	<u>\$60,443</u>	<u>\$72,388</u>	<u>\$77,010</u>	<u>\$80,122</u>
8	<u>\$58,285</u>	<u>\$62,007</u>	<u>\$74,260</u>	<u>\$79,001</u>	<u>\$82,193</u>
9	<u>\$59,754</u>	<u>\$63,569</u>	<u>\$76,131</u>	<u>\$80,991</u>	<u>\$84,265</u>
10	<u>\$61,222</u>	<u>\$65,131</u>	<u>\$78,002</u>	<u>\$82,982</u>	<u>\$86,336</u>
11	<u>\$62,692</u>	<u>\$66,694</u>	<u>\$79,874</u>	<u>\$84,973</u>	<u>\$88,408</u>
12	<u>\$64,161</u>	<u>\$68,257</u>	<u>\$81,745</u>	<u>\$86,964</u>	<u>\$90,479</u>
13	<u>\$65,629</u>	<u>\$69,819</u>	<u>\$83,617</u>	<u>\$88,955</u>	<u>\$92,551</u>
14	<u>\$67,098</u>	<u>\$71,382</u>	<u>\$85,487</u>	<u>\$90,946</u>	<u>\$94,622</u>
15	<u>\$68,567</u>	<u>\$72,944</u>	<u>\$87,359</u>	<u>\$92,937</u>	<u>\$96,694</u>

Effective at the beginning of the 2019-20 Academic Year, full-time Teaching Clinicians who are not red-circled or at the top of the scale will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Teaching Clinicians will not advance beyond Step 11 or three steps above the rate at which they were hired into their position, whichever is higher.