

Effective at the beginning of the ~~2012-13 Academic Year~~, first full pay period after ratification of this Agreement, the following appendix shall be in effect:

**APPENDIX C-3**  
~~2012-2016-2020~~  
**PART-TIME LAB INSTRUCTOR SCHEDULE**  
**RATE PER CLOCK HOUR**  
**BASED ON DEGREE REQUIRED FOR THE POSITION**

STEP	HS	AD	BD	MD
1	<u>\$15.08</u>	<u>\$16.18</u>	<u>\$17.29</u>	<u>\$18.39</u>
	<u>\$14.93</u>	<u>\$16.02</u>	<u>\$17.12</u>	<u>\$18.21</u>
2	<u>\$15.55</u>	<u>\$16.70</u>	<u>\$17.84</u>	<u>\$18.98</u>
	<u>\$15.40</u>	<u>\$16.53</u>	<u>\$17.66</u>	<u>\$18.79</u>
3	<u>\$16.03</u>	<u>\$17.21</u>	<u>\$18.38</u>	<u>\$19.55</u>
	<u>\$15.87</u>	<u>\$17.04</u>	<u>\$18.20</u>	<u>\$19.36</u>
4	<u>\$16.51</u>	<u>\$17.73</u>	<u>\$18.93</u>	<u>\$20.14</u>
	<u>\$16.35</u>	<u>\$17.55</u>	<u>\$18.74</u>	<u>\$19.94</u>
5	<u>\$16.99</u>	<u>\$18.23</u>	<u>\$19.47</u>	<u>\$20.72</u>
	<u>\$16.82</u>	<u>\$18.05</u>	<u>\$19.28</u>	<u>\$20.51</u>
6	<u>\$17.46</u>	<u>\$18.75</u>	<u>\$20.02</u>	<u>\$21.30</u>
	<u>\$17.29</u>	<u>\$18.56</u>	<u>\$19.82</u>	<u>\$21.09</u>
7	<u>\$17.94</u>	<u>\$19.25</u>	<u>\$20.56</u>	<u>\$21.88</u>
	<u>\$17.76</u>	<u>\$19.06</u>	<u>\$20.36</u>	<u>\$21.66</u>
8	<u>\$18.41</u>	<u>\$19.77</u>	<u>\$21.11</u>	<u>\$22.46</u>
	<u>\$18.23</u>	<u>\$19.57</u>	<u>\$20.90</u>	<u>\$22.24</u>
9	<u>\$18.89</u>	<u>\$20.27</u>	<u>\$21.65</u>	<u>\$23.04</u>
	<u>\$18.70</u>	<u>\$20.07</u>	<u>\$21.44</u>	<u>\$22.81</u>
10	<u>\$19.36</u>	<u>\$20.79</u>	<u>\$22.20</u>	<u>\$23.62</u>
	<u>\$19.17</u>	<u>\$20.58</u>	<u>\$21.98</u>	<u>\$23.39</u>
11	<u>\$19.84</u>	<u>\$21.29</u>	<u>\$22.75</u>	<u>\$24.20</u>
	<u>\$19.64</u>	<u>\$21.08</u>	<u>\$22.52</u>	<u>\$23.96</u>
12	<u>\$20.32</u>	<u>\$21.81</u>	<u>\$23.29</u>	<u>\$24.79</u>
	<u>\$20.12</u>	<u>\$21.59</u>	<u>\$23.06</u>	<u>\$24.54</u>
13	<u>\$20.80</u>	<u>\$22.31</u>	<u>\$23.84</u>	<u>\$25.36</u>
	<u>\$20.59</u>	<u>\$22.09</u>	<u>\$23.60</u>	<u>\$25.11</u>

~~Effective at the beginning of the 2013-14 Academic Year~~ When this Appendix becomes effective, part-time Lab Instructors who are not red-circled or at the top of the scale, will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Lab Instructors will not advance beyond Step 7.

Effective at the beginning of the first full pay period of the 2017-18 academic year, the following schedule shall be in effect:

2017-18  
**PART-TIME LAB INSTRUCTOR SCHEDULE**  
**RATE PER CLOCK HOUR**  
**BASED ON DEGREE REQUIRED FOR THE POSITION**

STEP	HS	AD	BD	MD
1	\$15.31	\$16.42	\$17.55	\$18.67
2	\$15.79	\$16.95	\$18.10	\$19.26
3	\$16.27	\$17.47	\$18.66	\$19.85
4	\$16.76	\$17.99	\$19.21	\$20.44
5	\$17.24	\$18.50	\$19.76	\$21.03
6	\$17.72	\$19.03	\$20.32	\$21.62
7	\$18.21	\$19.54	\$20.87	\$22.20
8	\$18.69	\$20.06	\$21.43	\$22.80
9	\$19.17	\$20.57	\$21.98	\$23.38
10	\$19.65	\$21.10	\$22.53	\$23.98
11	\$20.13	\$21.61	\$23.09	\$24.56
12	\$20.63	\$22.13	\$23.64	\$25.16
13	\$21.11	\$22.65	\$24.19	\$25.74

Effective at the beginning of the 2017-18 Academic Year, part-time Lab Instructors who are not red-circled or at the top of the scale, will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Lab Instructors will not advance beyond Step 7.

Effective at the beginning of the first full pay period of the 2018-19 academic year, the following schedule shall be in effect:

2018-19  
**PART-TIME LAB INSTRUCTOR SCHEDULE**  
**RATE PER CLOCK HOUR**  
**BASED ON DEGREE REQUIRED FOR THE POSITION**

STEP	HS	AD	BD	MD
1	\$15.54	\$16.67	\$17.81	\$18.95
2	\$16.02	\$17.20	\$18.38	\$19.55
3	\$16.51	\$17.73	\$18.94	\$20.14
4	\$17.01	\$18.26	\$19.50	\$20.75
5	\$17.50	\$18.78	\$20.06	\$21.34
6	\$17.99	\$19.31	\$20.62	\$21.94
7	\$18.48	\$19.83	\$21.19	\$22.54
8	\$18.97	\$20.36	\$21.75	\$23.14
9	\$19.46	\$20.88	\$22.31	\$23.73
10	\$19.95	\$21.41	\$22.87	\$24.34

11	\$20.44	\$21.93	\$23.43	\$24.93
12	\$20.94	\$22.46	\$23.99	\$25.53
13	\$21.42	\$22.99	\$24.56	\$26.13

Effective at the beginning of the 2018-19 Academic Year, part-time Lab Instructors who are not red-circled or at the top of the scale, will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Lab Instructors will not advance beyond Step 7.

Effective at the beginning of the first full pay period of the 2019-20 academic year, the following schedule shall be in effect:

2019-20  
PART-TIME LAB INSTRUCTOR SCHEDULE  
RATE PER CLOCK HOUR  
BASED ON DEGREE REQUIRED FOR THE POSITION

STEP	HS	AD	BD	MD
1	\$15.77	\$16.92	\$18.08	\$19.23
2	\$16.26	\$17.46	\$18.65	\$19.84
3	\$16.76	\$18.00	\$19.22	\$20.45
4	\$17.27	\$18.54	\$19.79	\$21.06
5	\$17.76	\$19.06	\$20.36	\$21.66
6	\$18.26	\$19.60	\$20.93	\$22.27
7	\$18.76	\$20.13	\$21.50	\$22.88
8	\$19.25	\$20.67	\$22.07	\$23.49
9	\$19.75	\$21.20	\$22.64	\$24.09
10	\$20.25	\$21.74	\$23.21	\$24.70
11	\$20.74	\$22.26	\$23.78	\$25.30
12	\$21.25	\$22.80	\$24.35	\$25.92
13	\$21.75	\$23.33	\$24.92	\$26.52

Effective at the beginning of the 2019-20 Academic Year, part-time Lab Instructors who are not red-circled or at the top of the scale, will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Lab Instructors will not advance beyond Step 7.