

Effective at the beginning of the ~~2012-13 Academic Year~~ first pay period after ratification of this Agreement, the following appendix shall be in effect:

APPENDIX C-7
~~2012-2016-17~~
PART-TIME LICENSED PROFESSIONAL COUNSELOR SCHEDULE
RATE PER CLOCK HOUR

STEP	LPC
1	\$20.20 \$20.00
2	\$20.81 \$20.60
3	\$21.41 \$21.20
4	\$22.02 \$21.80
5	\$22.62 \$22.40
6	\$23.23 \$23.00
7	\$23.84 \$23.60
8	\$24.44 \$24.20
9	\$25.05 \$24.80
10	\$25.65 \$25.40
11	\$26.26 \$26.00
12	\$26.87 \$26.60
13	\$27.47 \$27.20

~~Effective at the beginning of the 2013-14 Academic Year~~ When this Appendix becomes effective, part-time Licensed Professional Counselors who are not red-circled or at the top of the scale will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Counselors will not advance beyond Step 7.

Effective at the beginning of the first full pay period of the 2017-18 academic year, the following schedule shall be in effect:

2017-18
PART-TIME LICENSED PROFESSIONAL COUNSELOR SCHEDULE
RATE PER CLOCK HOUR

STEP	LPC
1	\$20.50
2	\$21.12
3	\$21.73
4	\$22.35
5	\$22.96
6	\$23.58
7	\$24.19
8	\$24.81
9	\$25.42
10	\$26.04
11	\$26.65
12	\$27.27
13	\$27.88

Effective at the beginning of the 2017-18 Academic Year, part-time Licensed Professional Counselors who are not red-circled or at the top of the scale will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Counselors will not advance beyond Step 7.

Effective at the beginning of the first full pay period of the 2018-19 academic year, the following schedule shall be in effect:

2018-19
PART-TIME LICENSED PROFESSIONAL COUNSELOR SCHEDULE
RATE PER CLOCK HOUR

STEP	LPC
1	\$20.81
2	\$21.43
3	\$22.06
4	\$22.68
5	\$23.31
6	\$23.93
7	\$24.56
8	\$25.18
9	\$25.81
10	\$26.43
11	\$27.05

12	\$27.68
13	\$28.30

Effective at the beginning of the 2018-19 Academic Year, part-time Licensed Professional Counselors who are not red-circled or at the top of the scale will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Counselors will not advance beyond Step 7.

Effective at the beginning of the first full pay period of the 2019-20 academic year, the following schedule shall be in effect:

2019-20
PART-TIME LICENSED PROFESSIONAL COUNSELOR SCHEDULE
RATE PER CLOCK HOUR

STEP	LPC
1	\$21.12
2	\$21.76
3	\$22.39
4	\$23.02
5	\$23.66
6	\$24.29
7	\$24.92
8	\$25.56
9	\$26.19
10	\$26.83
11	\$27.46
12	\$28.09
13	\$28.73

Effective at the beginning of the 2019-20 Academic Year, part-time Licensed Professional Counselors who are not red-circled or at the top of the scale will advance one (1) Step at the beginning of the first full pay period on or after the member has satisfactorily completed a full year of service in the current position and Step, except that probationary Counselors will not advance beyond Step 7.