

Coverage Description	Tier	2015-16 Rates with Taxes	% Increase in Rates from 2015-16	2016-17 Rates with Estimated Taxes (subject to change based on confirmation of tax calculations)	Current Monthly Employee Share	Increase in Monthly Employee Share	New Monthly Employee Share
MESSA ABC Plan 1-FT Employees	SINGLE	\$ 619.95	15.13%	\$ 713.73	\$ 120.59	\$ 81.29	\$ 201.88
	2 PERSON	\$ 1,392.98	15.15%	\$ 1,603.97	\$ 311.38	\$ 186.09	\$ 497.47
	FAMILY	\$ 1,733.10	15.15%	\$ 1,995.65	\$ 387.41	\$ 231.54	\$ 618.95
MESSA Choices- FT Employees	SINGLE	\$ 705.35	15.71%	\$ 816.15	\$ 205.99	\$ 98.32	\$ 304.31
	2 PERSON	\$ 1,585.14	15.73%	\$ 1,834.43	\$ 510.83	\$ 224.78	\$ 735.62
	FAMILY	\$ 1,972.23	15.73%	\$ 2,282.44	\$ 635.58	\$ 279.69	\$ 915.27