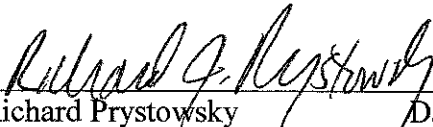



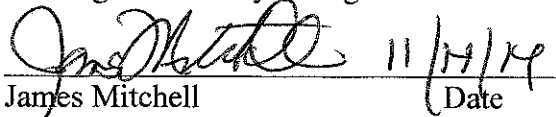
**Letter of Agreement Between
The Lansing Community College Chapter of the Michigan Association For Higher
Education at Lansing Community College MEA/NEA
And
Lansing Community College**

The 2012-2016 LCC-MAHE Collective Bargaining Agreement (Article XI.C1.b.7) includes Graduation Day as part of the annual base workload of Full-Time Faculty. Appendix A specifies Friday, May 13, 2016 as Graduation Day for the 2015-2016 academic year.

The College has been notified that, due to unforeseen circumstances beyond its control, the planned 2016 Graduation Day venue (MSU Breslin Center) will not be available on scheduled Friday, May 13, 2016. Given the long lead time, which provides the ability for Full-time Faculty to plan accordingly, the parties have agreed to modify the academic calendar by changing the 2016 Graduation Day to Sunday, May 15, 2016. This change is reflected on the revised Appendix A of the 2012-16 LCC-MAHE collective bargaining agreement. This revised Academic Calendar is on the reverse side of this document.


Richard Prystowsky 11/14/2014
Provost Date
Lansing Community College


Sally Pierce 11/14/14
President Date
Michigan Association For Higher Education


James Mitchell 11/14/14
Human Resources Director Date
Lansing Community College