8-G COORDINATING COUNCIL NEWSLETTER

October 2025





So Long and Farewell! By Eva Menefee, 8-G Coordinating Council Co-President

Dear Colleagues,

So Long and Farewell!

I want to say thank you to everyone who has made my time at LCC an interesting adventure. It is a heavy heart that I am leaving my students and my colleagues, but when a retiree says you know when it is time, believe me, you know when it is time. The past few years as the MAHE president, has given me so much insight into the important work that the union does for its members. Seeing how the Union and the College Administration can either work together or work at odds, has been an eye opener. Having been at LCC for as long as I have, I have been able to interact with all of the MAHE presidents since I got here. Each one had a different relationship with the people who were in HR at any given time. I worked very had to work toward a better relationship between HR and the union, than we had had in a long time. I have worked hard to continue the use of Interest Based Bargaining, something the college hadn't done before. I think that this has helped over the years.

Now, HR is a whole new crew. MAHE is a whole new crew. 8G is a whole new crew. Time for the old guard to change and move along. I hope that the unions will continue to stay strong and work together. After all, we need to remember that many hands make for like work. Working as a strong coordinating council, will keep us strong. I hope that each of our units can grow in membership (well, maybe not FMA since they have 100%). I think we have some awesome organizing going on right now. Always remember to use the UniServ Director, remember that Greylor works for us. He is a wealth of information and he can make sure we are always at the table at the MEA.

As I get ready to retire, I hope that you are able to enjoy your time at LCC as much as I have. I have seen the college change as I know that I have changed over all these years. I am always on the search for a way to fill my bucket. Whether it is at work, with my colleagues, doing union work or with my family, It is important to me to learn something new every day. May you also fill your bucket with experiences that will keep you going everyday!

Eva Menefee



Events and Outreach



<u>Strengthen our Union – Take Action Today!</u>

A strong, united MAHE/ASP/FMA unions means greater power at the bargaining table to win the protections and benefits we deserve. Help build our union by connecting with colleagues to discuss the vital role of organized labor in Higher Education.

We're requesting MAHE/ASP/FMA members stop by our Take Action Tables during the week of October 6th. We will be handing out Red Union Strong wristbands, information on small and easy ways you can get involved in your Union, along with Union resource materials. We need your support to continue building connections with our members and strengthen our Union, so stop by our tables to collect these items and meet other Union members!

Take Action Tables dates and locations:

- Downtown Campus, Gannon Highway 10/7, 10/8, 10/9 11:00am 1pm
- West Campus, Cafeteria/Commons Area 10/8 4:30pm 6:30pm
- East Campus, Front Hallway 10/9 12:00pm 1:00pm

For questions about these upcoming events, please reach out to Anne Heutsche (heutsa@star.lcc.edu) or Angela Kuhlman (heutsa@star.lcc.edu).





Events and Outreach



Michigan Education Association - Winter Conference

CALL FOR PROPOSALS

The Michigan Education Association is seeking proposals to present at the 2026 Winter Conference. The conference will be held at the Detroit Marriott Renaissance Center on February 4-6, 2026. MEA's Center for Leadership & Learning is committed to providing meaningful professional learning opportunities that empower and strengthen our members. RFPs selected for inclusion in the conference will align closely with the NEA Leadership Competencies and support our overarching goal of enhancing local leader capacity. Any meeting or caucus requests must be submitted using this same form. Including these requests in the RFP process will help us better coordinate space, time, and resources across the conference.

Please see the link <u>here</u> for the online <u>2026 Winter Conference</u>

<u>Request for Proposal form</u> and complete all requested information. **RFPs for the 2026 Winter Conference are due by October 31, 2025, at 5 pm EST.**

Questions can be emailed to conferences@mea.org.

The QR code below may be scanned to direct you to the form. Please note that no paper RFPs will be accepted.



PLANNING TO RETIRE SOON?



Our MEA Retirement Specialist, Paul Helder, will be holding a retirement training for MEA members at LCC in the TLC Building on Monday, November 24, 2025. Light refreshments will be served, and members must RSVP by 11/20/25 by clicking this link or scanning the QR code below. We will make accommodations for members to attend virtually as well. Must be a member in good standing or a spouse of a member in good standing to attend.



Events and Outreach



Engagement Activities - Upcoming!

Come join us at one or more of the events listed below! This is our time to support one another, encourage others to become members, ask questions, and work together towards our common vision. We've planned events to assist in building our 8-G community – come be part of the momentum.



We are pleased to announce our first event of the 2025–26 academic year. 8–G coordinated this year's Euchre party at One North Kitchen & Bar in East Lansing on October 23, 2025, from 5:30pm–7:30pm. Members can RSVP by clicking hembers may-bring a partner-with an RSVP in advance so that we can anticipate costs. Partners are encouraged to also be members of your local association unless they are your spouse. Please reach out with any questions or concerns.

During the month of September, we celebrated Labor Day all month long! LCC MAHE partnered with LCC Faculty Historians to host a Brown Bag Series on the history of Labor Unions. Our speakers taught us about the labor movement, labor rights, and how to get involved!





Union Contacts @ LCC



8-G Council Union Representatives

MAHE Contact - Cynthia Thomas

ASP Contact - Rikki Reynolds

FMA Contact - Nate Slider



Photos from the MAHE Summer Social Events





Subscribe – Unsubscribe

Contributions to the 8-G Council newsletter can be emailed to Ana Mari Woehr, MAHE member @ LCC – <u>woehra@star.lcc.edu</u>.