

**Letter of Agreement by and between Lansing Community College and  
Michigan Association of Higher Education (MAHE)  
October 29, 2025**

The parties have read and considered the Academic Calendars outlined in the MAHE Collective Bargaining Agreement, and have agreed to the following changes and additions to the **2025-2026 & 2029-2030** Academic Calendars:

Effective as of the date of this agreement, the following change will apply to the 2025-2026 Academic Calendar:

***The summer 2026 semester end date has been changed from Tuesday, August 11, 2026, to Monday, August 10, 2026***

**2025-2026 Academic Calendar**

**Fall Semester 2025**

| Description           | Number of Days | Dates                                     |
|-----------------------|----------------|-------------------------------------------|
| Prep Days             | 3              | Monday, August 18 – Wednesday, August 20  |
| Classes Begin and End | 80             | Thursday, August 21 – Monday, December 15 |
| Grading Day           | 1              | Tuesday, December 16                      |
| Fall Semester Total   | 84             |                                           |

**Spring Semester 2026**

| Description                | Number of Days | Dates                                        |
|----------------------------|----------------|----------------------------------------------|
| Prep Days                  | 3              | Monday, Tuesday, Friday, January 5, 6, and 9 |
| Professional Activity Days | 2              | Wednesday, January 7 – Thursday, January 8   |
| Classes Begin and End      | 80             | Monday, January 12 – Monday, May 11          |
| Spring Break – No Classes  |                | Monday, March 9 – Sunday, March 15           |
| Grading Day                | 1              | Tuesday, May 12                              |
| Professional Activity Days | 2              | Wednesday, May 13 – Thursday, May 14         |
| Graduation Day             | 1              | Thursday or Friday, May 14 or 15             |
| Spring Semester Total      | 89             |                                              |

**Summer Semester 2026**

| Description                  | Number of Days    | Dates                                                         |
|------------------------------|-------------------|---------------------------------------------------------------|
| <b>Classes Begin and End</b> | <b>Variable**</b> | Monday, May 18 – <b>Monday, August 10, 2026 (date change)</b> |
| Grading Day                  | 1                 | ***                                                           |
| Summer Semester Total        | Variable**        |                                                               |

Days bargaining unit members will not be scheduled: Labor Day – September 1, 2025 Thanksgiving – November 27-30, 2025 Martin Luther King, Jr. Day – January 19, 2026 Memorial Day Weekend – May 23-25, 2026 Juneteenth – June 19, 2026 Independence Day – July 3-5, 2026

\*Graduation Day may change, subject to the availability of the facility.

\*\*Begin and end dates will vary to facilitate classes of 6 and 8 weeks or other lengths.

\*\*\*Summer grading day is two weekdays after the last day of class for classes that do not end on (Summer end date).

Effective as of the date of this agreement, the following date has been added to the 2029-2030 Academic Calendar:

***Department Meeting and Program Operating Plan Day on May 13, 2030, has been added to the 2029-2030 academic calendar.***

### **2029-2030 Academic Calendar**

#### **Fall Semester 2029**

| <b>Description</b>    | <b>Number of Days</b> | <b>Dates</b>                              |
|-----------------------|-----------------------|-------------------------------------------|
| Prep Days             | 3                     | Monday, August 13 – Wednesday, August 15  |
| Classes Begin and End | 80                    | Thursday, August 16 – Monday, December 10 |
| Grading Day           | 1                     | Tuesday, December 11                      |
| Fall Semester Total   | 84                    |                                           |

#### **Spring Semester 2030**

| <b>Description</b>                                       | <b>Number of Days</b> | <b>Dates</b>                            |
|----------------------------------------------------------|-----------------------|-----------------------------------------|
| Prep Days                                                | 3                     | Wednesday, January 2- Friday, January 4 |
| Classes Begin and End                                    | 80                    | Monday, January 7 – Monday, May 6       |
| Spring Break –No Classes                                 |                       | Monday, March 4 – Sunday, March 10      |
| Grading Day                                              | 1                     | Tuesday, May 7                          |
| Professional Activity Days                               | 3                     | Wednesday, May 8 – Friday, May 10       |
| Graduation Day                                           | 1                     | Thursday, May 9 or Friday, May 10       |
| <b>Department Meeting and Program Operating Plan Day</b> | <b>1</b>              | <b>Monday, May 13 (date added)</b>      |
| Spring Semester Total                                    | 89                    |                                         |

#### **Summer Semester 2030**

| <b>Description</b>    | <b>Number of Days</b> | <b>Dates</b>                           |
|-----------------------|-----------------------|----------------------------------------|
| Classes Begin and End | Variable**            | Wednesday, May 15 – Thursday, August 8 |
| Grading Day           | 1                     | ***                                    |
| Summer Semester Total | Variable**            |                                        |

Days bargaining unit members will not be scheduled: Labor Day – September 4, 2028 Thanksgiving – November 23-26, 2028 Martin Luther King, Jr. Day – January 15, 2029 Memorial Day Weekend – May 26-28, 2029; Juneteenth – June 19, 2029 Independence Day – July 4, 2029

\*Graduation Day may change, subject to the availability of the facility.

\*\*Begin and end dates will vary to facilitate classes of 6 and 8 weeks or other lengths.

\*\*\*Summer grading day is two weekdays after the last day of class for classes that do not end on August 8th .

This Letter of Agreement is a full and complete agreement; its provisions are not to be considered as precedent for any other or future situation; it does not alter any provision of the parties' current collective bargaining agreement.

The parties have voluntarily entered into this Letter of Agreement, which represents their full understanding regarding the matters addressed herein and which may not be modified except by written agreement signed by the College and MAHE.

#### **Signatures**

Signed by:

*William Feldpausch*

7/260581024E448

William Feldpausch, MAHE President

10/29/2025

Date

DocuSigned by:

*Dawn Cousino*

7/260581024E448

Dawn Cousino, Labor Relations Director

10/29/2025

Date