# **Frequently Asked Questions**

### What do I get for my dues membership?

- \$1 Million Liability Policy that covers you during your work endeavors + legal representation through the MEA
- Representation locally through negotiated grievance procedures
- Voting Privileges (a voice!)
- Access to MAHE email updates and announcements
- Access to numerous discounts, insurances, purchase power through the MEA and NEA
- Access to professional development, leadership conferences and training not only locally, but state-wide and nationally
- Opportunities to present at various conferences
- Opportunities to sit on search committees

#### Do I have to become a member?

No, you do not. However, you are working for a union employer where the majority of employees belong to one union or another. It might be in your best interest to belong to the union that negotiates your wages, hours and working conditions.

## What are my dues?

- If you are a FT member, your dues this year are \$50.30 each pay from August through May of each year
- If you are a PT member, your dues are individually calculated based upon your wage and work load. When your dues threshold is met, your dues deductions cease until the beginning of the next academic year

# Who should I contact when I have a workplace issue?

Email the MAHE office to connect with the Grievance Chair - mahe@star.lcc.edu

#### How do you join the Union?

Glance at the contract so you are aware of your rights, privileges and processes for advancement that directly affect you now and in your future at LCC! To join, start your application online here: <a href="https://mea.org/join/">https://mea.org/join/</a>

For questions about membership, email us at-mahe@star.lcc.edu

Scan this QR for more MAHE Union information and resources



