



# MAHE – RE-IMAGINED

November 2025 – MAHE General Membership  
Meeting

# MAHE REIMAGINED – PURPOSE

Our purpose for all members is to ensure fair wages and benefits that promote the well-being of our members. MAHE will advocate for fair wages and benefits through collective bargaining. We will fight for shared governance at all levels of the college. We are committed to build an engaging community that values inclusivity, transparency and accountability.

We need your input and voices!

What are your thoughts and ideas about purpose statement?

Reach out to Anne or Angela –  
([khulmaa2@lcc.edu](mailto:khulmaa2@lcc.edu))  
([heutsa@lcc.edu](mailto:heutsa@lcc.edu))



governance  
well-being  
purpose  
inclusivity  
fight  
power  
bargaining  
care  
**mahe**  
building  
advocacy  
union  
collective  
shared  
solidarity  
engagement  
members  
community  
activism  
accountability  
commitment  
transparency

# Call for MAHE Senators



MAHE Senators (Stewards) – RE-IMAGINED

## Envisioning the work and time commitment

- ✓ Training presentation
- ✓ Training on contract - MEA/NEA
- ✓ Office Hours - once a month – we will provide snacks for you all
- ✓ Monthly Report to Communication tab (website)- rotate reporting out to general membership
- ✓ Participation in Monthly MAHE general meeting
- ✓ Making a contact list - identify people in your department/program/area
- ✓ Time Commitment – 2 to 3 hours a month
- ✓ Full and Part-Time employees to represent their area/department/program

# Nominations Open – Please consider serving as your MAHE Senator

## **Process –**

We believe that our members know their area/department/area the best and understand all the complexities, messiness and nuances of their daily work life. We need to learn from each other and help to shape the work of MAHE.

We are asking that at your next meeting (department, program, area) that a MAHE member asks for time to discuss MAHE Senators and hold a vote to represent your members. We are looking for both full and part time individuals who are willing to serve as MAHE Senators. Our end goal is that we have enough volunteers to represent all areas of the college.

**Time Line** – We would like for these conversations to happen in your December and or January meetings. With MAHE senators in place for the February General Membership meeting.

**Questions** – please reach out to Anne or Shari (see MAHE website for contact information)

# Moving Forward – Planning for Spring 2026

**Communication Committee – We need your voices and talents – consider volunteering for one of the taskforces.**

The Communication Committee is comprised of three taskforces.

- The **Newsletter taskforce** will focus on creating content for the Monthly Newsletter.
- The **LCC MAHE Website/Resource Library taskforce** will focus creating and maintaining content on the Union website.
- The **Communications/Social Media taskforce** will focus on creating a communication and marketing plan and help manage Union wide communication requests.

Volunteers who only want specific tasks, rather than becoming a taskforce member can help provide ideas, be content contributors/creators and assist with delivery of committee tasks.





# Moving Forward – Planning for Spring 2026

Organizing and Engagement Committee – We need your voices and talents – consider volunteering for one of the taskforces.

The Organizing and Engagement Committee is comprised of two taskforces.

- The **Engagement taskforce** is looking for members to help with planning and organizing member Union events that focus on community and relationship building.
- The **Organizing taskforce** will focus on tasks that support Union work, for example assist with updating governance documents, help developing the process for re-establishing MAHE Senator/MAHE Stewards.

Volunteers who only want specific tasks, rather than becoming a taskforce member can help provide ideas, be content contributors/creators and assist with delivery of committee tasks.



**THEY TRIED TO BURY US  
THEY DIDN'T KNOW WE WERE SEEDS**

# “We” are the Union – Get Involved



BECOME INVOLVED



BUILD COMMUNITY



CULTIVATE SHARED  
GOVERNANCE