

MEA UniServ Updates

Submitted by Greylor Walston, MEA 8-G UniServ Director

HCTF NEGOTIATIONS

Your Health Care Task Force representatives are still engaged in negotiations for employee health benefits for the 2027 plan year. Here are your 8-G Task Force representatives:

ASP: Dave Wasinger, *FT Support, TLC*
Aaron Clark-Inman, *FT Support, TLC*

MAHE: Marnie Parris-Bingle, *FT Academic Advisor*
Elizabeth Clifford, *FT Professional Tutor*

FMA: Kevin Slider, *FT Facilities*
Dale Conroy, *FT Facilities*

This task force has been meeting with HR every two weeks to ensure that our members receive the best health benefits at the lowest possible cost for our members, utilizing the maximum employer contribution. The team remains optimistic that these ongoing negotiations will lead to a successful outcome.

UNION CONCERNS MEETING

Some of your colleagues have organized a series of group lunch meetings aimed to discuss ways to work together collectively for better working conditions. All 8-G members are invited to attend on **Wednesday, February 25, 2026, from 12pm-1pm in A&S 1132**. You may RVSP for the event by scanning the QR code.



IMMIGRATION ENFORCEMENT

The College listened to our concerns raised by our members regarding what to do if immigration actions take place on campus. The College encourages employees to visit the FAQ page at <https://www.lcc.edu/b-ops/current-events-faq.html>.

MEA is committed to keeping our members informed and protected. We are regularly updating www.mea.org/immigration with resources and calls to action.

Important Dates

2026 ESP CONFERENCE REQUEST FOR PROPOSAL

FRIDAY, MARCH 6, 2026

The MEA is seeking RFPs for the ESP Conference taking place at the MEA Headquarters in East Lansing July 17-18, 2026. Please consider submitting a proposal (**the ESP RFP form is page #7 of the newsletter**) to Heather Traxler (htraxler@mea.org). All ESP Conference proposals are due by **Friday, March 6, 2026**. The 2026 ESP Conference will continue to focus on skills needed to have a successful ESP Bill of Rights campaign. (For more information on the campaign: <https://mea.org/esp-bill-of-rights/>)

2026 EDUCATORS RISING CONFERENCE

WEDNESDAY, MARCH 18, 2026

The annual Educators Rising Conference supports middle and high school students interested in pursuing a career in education. This year's conference will take place at Wayne State University on **March 18, 2026 from 8:00AM - 3:45PM**. For conference offerings and registration, visit <https://web.cvent.com/event/0888fd69-5545-4891-9f96-4652c634f027/register>.

Take Action!

8-G Coordinating Council is asking all MEA Coalition Union Members which includes ASP, MAHE, and FMA to consider volunteering to support the Communication Committee. Help us do the work and spread the word around campus! We are asking volunteers to provide ideas, be content contributors/creators and assist with delivery of the Communication Committee tasks.

Time Commitment is about 1-2 hours a month. Contact Angela Kuhlman – kuhlmaa2@star.lcc.edu

Contact Angela if you have any photos from a social or union gathering to include in the newsletter!




"ONE JOB SHOULD BE ENOUGH.
I shouldn't have to think about working part time to make ends meet, right? I just don't want to survive, I want to thrive."

ROBIN MOORE
LIBRARY OPERATIONS & CIRCULATION SPECIALIST

SIGN TO SUPPORT THE MICHIGAN ESP BILL OF RIGHTS

MICHIGAN EDUCATION SUPPORT PROFESSIONALS BILL OF RIGHTS

BECAUSE ONE JOB SHOULD BE ENOUGH

Learn more about your colleague Robin Moore and the work she is doing with the MEA Bill of Rights on page 3!

MEA EVENTS AND OUTREACH



UPCOMING MEA REGION 8 MEETINGS

- **3/18/26 at 6pm** | Meet Statewide Candidates for NEA Leadership | Virtual Meeting
- **5/20/26 at 6pm**, dinner starts at 5:30pm | Shout About It Awards | MEA Headquarters (Board Room) - 1216 Kendale Blvd East Lansing, MI 48823

If you would like to attend an MEA Region 8 Meeting, please contact one of LCC's MEA Region 8 Representatives for a meeting RSVP link.

Your MEA Region 8 Representatives:

- Lisa Alexander (alexanl5@star.lcc.edu)
- Cynthia Thomas (thomasc2@star.lcc.edu)
- Ana Woehr (woehra@star.lcc.edu)
- Curlada Eure-Harris (eurehac@star.lcc.edu)
- Ed Kabara (kabarae@star.lcc.edu)
- Patricia Purol (damicop@star.lcc.edu)
- Angela Kuhlman (kuhlmaa2@star.lcc.edu)
- Marnie Parris-Bingle (parrisbm@star.lcc.edu)
- Paul Homrich (homrichp@star.lcc.edu)

MEA REGION SHOUT ABOUT IT AWARDS

It's time to start thinking about who we can nominate for a Shout About It award! This is a chance to recognize someone who goes above and beyond to serve others. The nomination does not have to be a person in education as long as they fit the criteria. You may nominate someone outside of the union that does great work for education as well as an MEA member. You **cannot nominate** someone who chooses to opt out of membership. All Shout About It nominees are invited to our MEA Region 8 dinner meeting on May 20th, where they will be recognized and celebrated!



The Shout About It nomination form is page #8 of the newsletter. Please submit completed forms to: Liz Hubert at elizabethubert@gmail.com, all nomination forms are due by **April 27th, 2026**.



Photo from our recent 8-G Fall Euchre Party.

8-G COORDINATING COUNCIL

Your dues paying membership in your local Association here at LCC, is part of a much broader unified structure represented by the National Education Association. NEA is the largest single labor union in the United States.

8-G MEMBERSHIP TRENDS		MAHE	ASP	FMA
SEPTEMBER	519	439	113	12
OCTOBER	525	444	113	12
NOVEMBER	524	441	115	12
DECEMBER	527	443	116	12
JANUARY	520	437	116	12

Union Contacts @ LCC

8-G COUNCIL UNION REPRESENTATIVES:

- ASP Contact – Rikki Reynolds
- FMA Contact – Nate Slider
- MAHE Contact – Cynthia Thomas
- UniServ Contact – Greylor Walston
- LCC MAHE Office (517) 483-1891

www.lccmahe.works

Have questions or need help? Visit www.mea.org

ASP Section

ESP Bill of Rights

MEET ROBIN!

I currently serve as a Michigan ESP (Educational Support Professionals) Bill of Rights Captain. In this role, I help educate others and promote a statewide campaign focused on improving wages, benefits, and working conditions for school support staff.

The Michigan ESP Bill of Rights calls for six essential reforms that acknowledge the vital role support staff play in providing quality education for students. These reforms include: living wages; affordable healthcare and leave benefits; stronger workplace safety standards; a secure and dignified retirement; professional development and advancement opportunities; and job security that school employees can depend on.

Below is a link to learn more about the Bill of Rights and to add your endorsement. **When we win, everyone wins!** Please consider endorsing and helping us move this effort forward.

<https://mea.org/esp-bill-of-rights/>

In solidarity,
Robin Moore
Library Operations and Circulation Specialist
Michigan ESP Bill of Rights Captain



ASP President's Corner



DAVID WASINGER
ASSOCIATION OF SUPPORT
PROFESSIONALS (ASP) PRESIDENT

Following the recent events across the nation with regards to immigration enforcement, ASP President Dave Wasinger reached out to LCC's college leadership to see what policies or information the college had to keep faculty, staff and students safe on campus.

The college referred back to an entry on the "Current Events" FAQ page of the LCC website regarding what to do if approached by an ICE agent on campus - (<https://www.lcc.edu/b-ops/current-events-faq.html>).

The college has also set up a meeting between ASP and a few leaders to continue this discussion. ASP will update fellow 8-G units and members after this meeting as well as share results of their member survey on the same topics.

News You Can Use!

Do you have an event or announcement to share with fellow ASP members?

Post it in the 8-G Newsletter!



Send us all the details and we'll make sure there's space for your article, editorial, photos, announcements, etc.

Email content to Angela Kuhlman – kuhlmaa2@star.lcc.edu

MAHE Section

MAHE Senator (Stewards) - Re-Imagined!

NOMINATIONS ARE OPEN

Please consider serving as your MAHE Senator

Envisioning the work and time commitment:

- Training on contract - MAHE/MEA/NEA
- Provide office Hours - once a month – snacks provided
- Report monthly to Communication tab (website)- rotate reporting out at MAHE Meetings
- Participate in MAHE general membership meeting
- Create and maintain a contact list - identify change agents within your department/program/area
- Commit – 2 to 3 hours a month
- Represent their area/department/program- Full- and part-time employees

Process: We believe that our members know their area/department/program the best and understand all the complexities, messiness and nuances of their daily work life. **We need to learn from each other and help to shape the work of MAHE!**

We are asking that at your next meeting (department, program, area) that a MAHE member asks for time to discuss MAHE Senators and hold a vote to represent your members. We are looking for both full- and part-time individuals who are willing to serve as MAHE Senators. Our end goal is that we have enough volunteers to represent all areas of the college.

Timeline: We would like for these conversations to happen soon and MAHE senators to be in place for the March 3rd Senator/Steward Meeting.

Questions: Reach out to Anne Heutsche - heutsa@star.lcc.edu

MAHE President's Corner



BILL FELDPAUSCH

MICHIGAN ASSOCIATION FOR HIGHER EDUCATION (MAHE) PRESIDENT

MAHE members with any questions or concerns please reach out to Bill Feldpausch on the LCC MAHE Website under "Contact" - (<https://lccmahe.works/contact-2/>)

In Solidarity
Bill Feldpausch

MAHE Members Making a Difference!



Rick Caprario presenting at the MEA Higher Education Conference



MAHE Section cont.

Save the Date

UPCOMING MAHE MEETINGS

State MAHE Town Hall

Join us for a chance to engage with our MEA leadership team.

The State MAHE Town Hall will be held at the MEA headquarters- 1216 Kendale Blvd East Lansing, MI 48823, on **Friday, February 20th, 9am-3pm**, followed by a tour of MEA headquarters (optional).

MAHE Senator/Steward Meetings

- **March 4, 3 – 4 p.m. | Virtual**
- **April 30, 3- 4 p.m. | Virtual**

Check your email for the link to join!

MAHE Facts - Did You Know?

MAHE can hold various types of meetings, for more details reference Article II of the MAHE bylaws (<https://lccmahe.works/documents/>).

- MAHE General Membership Meeting – This meeting is held at the start of every semester (Fall and Spring), these meetings are open to all members.
- MAHE Senator/Steward Meetings – These meetings are held in between the MAHE General Membership meetings. MAHE typically holds four Senator Meetings during an academic year. These meetings are open to all members.
- Special Meetings-
 - The President has the power to call a special meeting for all members.
 - A special chapter meeting may be called with petition of fifteen percent (15%) of active membership. Members may call for a special meeting by filing petitions requesting such a meeting with the elected Secretary.
- Ratification Meeting- This type of meeting is held when the Association is considering entering into a legally binding agreement with the Board of Trustees, the President and Chairperson of the Negotiations Committee.

FMA Section

FMA President's Corner



NATE SLIDER
FACILITIES MANAGEMENT
ASSOCIATION (FMA) PRESIDENT

I know there has been interest in any future retirement workshop offerings and I will notify the group of any that come along. I will help with any questions I can accurately answer, but keep in mind your best place for questions is the ORS website (<https://www.michigan.gov/ors>) and use the message board. This way any advice that is given from ORS is documented and you will have something to fall back on if you feel you were given misinformation.

FMA members with any questions or concerns please reach out to Nate Slider at Phone: (517)582-5043 | Email: slidern1@star.lcc.edu or Scott Green FMA Vice President at Email: green125@star.lcc.edu.

In Solidarity
Nate Slider

News You Can Use!

Do you have an event or announcement to share with fellow FMA members?

Post it in the 8-G Newsletter!



Send us all the details and we'll make sure there's space for your article, editorial, photos, announcements, etc.

Email content to Angela Kuhlman – kuhlmaa2@star.lcc.edu

MEA8-G PRE-RETIREMENT MPSEERS WORKSHOP

Formembersin the MPSEERS pension system
nearingretirement orare curiousaboutthe
pension retirement process.

THURSDAY, MARCH 12TH

5:00PM -7:30PM

TLC ROOM 1202



[RSVP HERE BY 03/09/26](#)

Virtual option available.

Light refreshments will
be provided to our in-
person guests.



REQUEST FOR PROPOSAL

Please Type or Print



2026 MEA ESP Conference July 17 & 18, 2026 MEA Headquarters | East Lansing

Feel free to submit more than one proposal.

Presenter/Contact Name & Title :

Email address:

Co-Presenter(s) Name & email:

Session Title:

Please check here if this is a new session.

Length of Session: 75-90 Minutes 150-180 minutes All-day Session

Session Size: 15 or less people No maximum (max room capacity 30)

Sessions for the 2026 ESP Conference will begin on Friday, July 17, at 12:30 p.m. through Saturday, July 18, at 4:00 p.m. Are there any limitations on your availability to present during that time? If so, please indicate below.

Available any time

Cannot present as follows:

Session Description - Provide a short paragraph that explains the session content. Please be SPECIFIC as to topics covered – this information will be printed in the conference announcement.

Return this form by **Friday, March 6, 2026**, to
Heather Traxler: htraxler@mea.org.

**MEA Shout About It Award
Biography Suggestions**

NOMINEE NAME: _____

ADDRESS: _____

PHONE: **Home:** _____ **Cell:** _____

EMAIL: _____

EMPLOYED/RETIRED: _____

(**Check one**) (School District)

PAST AND PRESENT CONTRIBUTIONS TO THE COMMUNITY: _____

POTENTIAL CONTRIBUTIONS TO MEA: _____

SUMMARY OF ACTIVITIES: _____

RECOMMENDED BY: _____

Address: _____

Phone Number: _____

REASON: _____

