



# MAHE – Re-Imagined

Spring 2026 – MAHE Senate Meeting



agenda

INTRODUCTION – BUILDING PURPOSE

3 - 4

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MAHE SENATORS/STEWARDS

RE-IMAGINED

5

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ENGAGING OUR MEMBERS –

LCC SENATORS/STEWARDS

6

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DESCRIPTION AND RESPONSIBILITIES

7

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FINAL TAKEAWAYS

8

The power of communication and transparency by defining our purpose!

Our purpose for all members is to ensure fair wages and benefits that promote the well-being of our members. MAHE will advocate for fair wages and benefits through collective bargaining. We will fight for shared governance at all levels of the college. We are committed to build an engaging community that values inclusivity, transparency and accountability.





Some questions to consider:

Whose voices are we missing?

What perspectives do we need to account?

Do we need to talk about our purpose of teaching/learning?  
Student success? Building collaborations between areas?  
With administrators?

WE NEED YOUR INPUT AND VOICES. WHAT ARE YOUR THOUGHTS AND IDEAS ABOUT PURPOSE STATEMENT?

REACH OUT TO ANNE - [HEUTSA@LCC.EDU](mailto:HEUTSA@LCC.EDU)

OR ANGELA - ([KUHLMAA2@LCC.EDU](mailto:KUHLMAA2@LCC.EDU))

# MAHE Senators/Stewards Re-Imagined

Bright Lead 'Bright Thought'

“The trick to viewing feedback as a gift is to be more worried about having blind spots than hearing about them.”

JAMES CLEAR

To Build a Strong Union and Community, We Need:

1. Grassroots stewards from each department and area
2. We need to know what is occurring in your area – the good, bad and ugly – tell us your contributions, awards, events and concerns, questions, or issues.
3. We need to share this data with each other across departments, areas and programs.
4. We need to use this information to make decisions and prioritize needs for the common good of all our members.
5. We need to close the feedback loop
6. Stewards are our front lines

# WITH GRATITUDE AND THANKS

SSH SENATORS/STEWARDS –  
REBECCA BIEBERLY AND CHRIS SCHNECK

ENGLISH SENATOR – MARTINE RIFE

BIOLOGY SENATOR – ED KABARA

LIBRARY SENATOR – FRAN KREMSPASKY



Never doubt that a small group of thoughtful, committed, citizens can change the world. Indeed, it is the only thing that ever has.

Margaret Mead



@Rise & Shine

# ENVISIONING THE WORK AND TIME COMMITMENT

1. Training presentation and luncheon
2. Training on contract - MAHE/MEA/NEA
3. Office Hours - once a month -snacks provided
4. Monthly Report to communication tab - rotate reporting out to general membership
5. Participation in Monthly MAHE general meeting
6. Making a contact list - identify people in your department/program/area
7. Time Commitment - 2 to 3 hours a month

Full and Part-Time employees to represent their area/program/department

# final takeaways

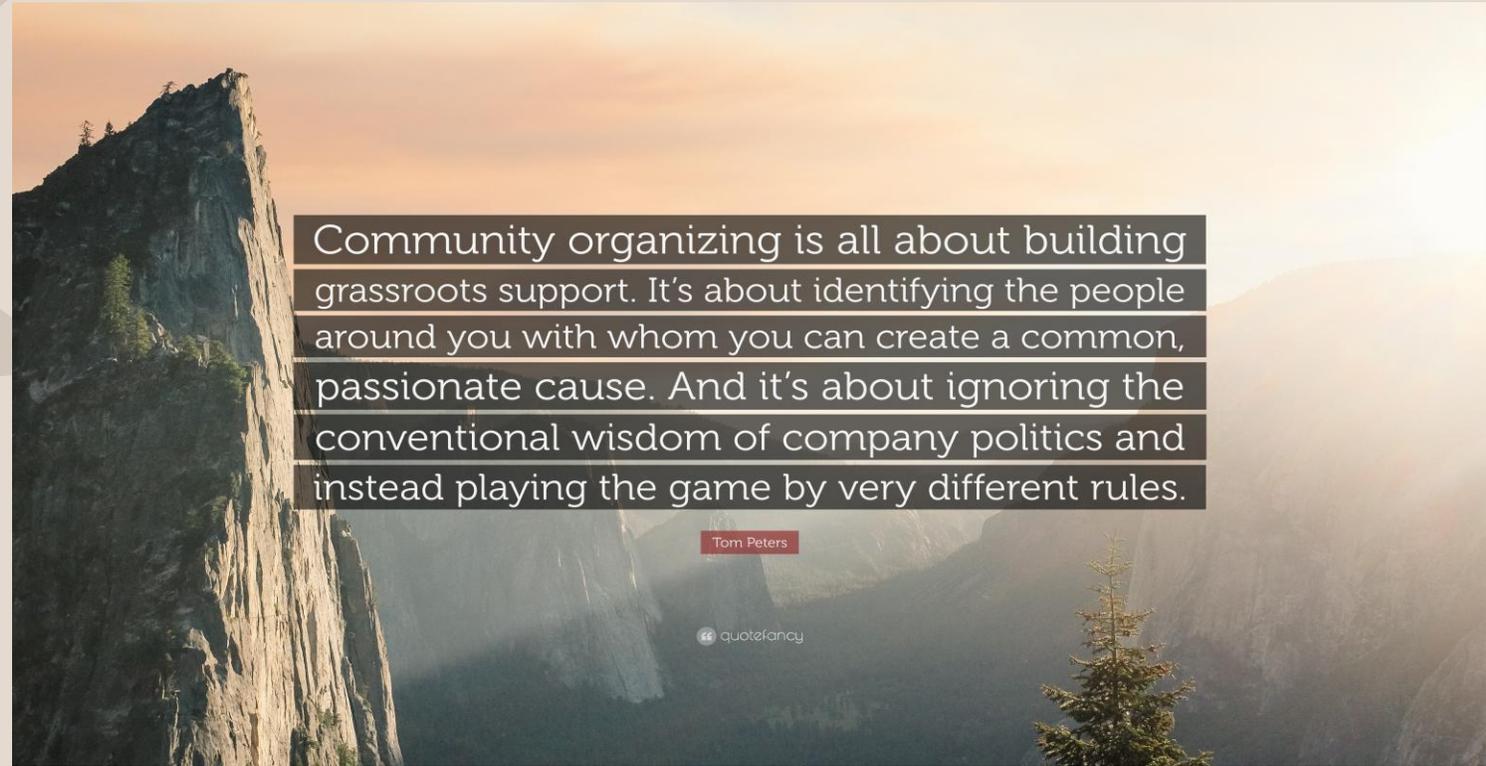
- WE NEED YOUR VOICE
  - Strengthen our MAHE story and community
- WE NEED YOUR ACTIVE PARTICIPATION
  - We are stronger together
- WE NEED TO BUILD COMMUNITY
  - We need to support and collaborate each other
- WE NEED TO BUILD STRENGTH AND POWER
  - Having a seat at the table – student success depends on support for those who serve our students – college decisions should be student and classroom centered which means we need to recognize the importance of faculty and academic professions in helping to navigate college, gain knowledge, build skills and prepare them to become engaged community members.



“ALONE, WE  
CAN DO SO  
LITTLE;  
TOGETHER,  
WE CAN DO  
SO MUCH”

HELEN KELLER

thank you



QUESTIONS?

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OR ANGELA - ([KUHLMAA2@LCC.EDU](mailto:KUHLMAA2@LCC.EDU))